



ENVIRONMENTAL POLICY

Public Sewer Services Ltd is committed in making continued improvements in protection of the environment during the course of our various company activities.

We undertake to comply with all relevant UK legislation and Codes of Practice and so far as is practicable and economic, are committed to:

1. Progressively reducing any adverse detrimental environmental impacts.
2. Minimizing emissions or pollution into the atmosphere.
3. Minimizing contaminating releases into water including sewage.
4. Adopting a 'Good Neighbour Policy' regarding noise, nuisance or other local environmental and community issues.
5. Assessing the environmental impact of any new site development.
6. Training and supervising staff to ensure that they act with due consideration reducing risk of accident or incident to the environment.
7. Encouraging our suppliers, customers and sub-contractors to take steps in improving their environmental performance.
8. Regularly assessing the environmental impact of company operations.
9. Auditing and inspecting to monitor compliance with the contents of this policy.
10. Reduction in the use of raw materials, energy and supplies when possible.

Our Environmental Policy will be brought to the attention of all employees, sub-contractors and suppliers and copies will be made available to any customers and to the general public.

Signed  . Managing Director

Date.....010.01.09.....

Review Date 15/01/10



ENVIRONMENTAL LEGISLATION IN FORCE 2007

Air Quality Standards Regs. 1989
Clean Air Act 1993
Chemicals (hazard Information and Packaging for supply) (amended) Regs 2005
Collection & Disposal of Waste Regs 1988
COMAH Regs 2005
CIMAH Regs 2005
Contaminated Land Regs 2006
Control of lead at work Regs 2002
Control of asbestos at work Regs 2002
Control of Pollution (oil storage) Regs 2000
Control of Pollution (Amendment) Act 1989
Control of Substances Hazardous to Health Regs (amended 2004)
Controlled Waste Regs (amended) 2003
Dangerous Substances and explosive atmospheres Regs 2002
Environment information Regs 2004
Environmental offences (fixed penalty) Regs 2006
Environmental offences (miscellaneous provisions) Regs 2006
Environment Protection (control of dangerous substances) Act (amended) 2003
Environment Protection (waste Recycling payments) Regs (amended) 2006
Environmental Protection (duty of care) Act 1995
Environment act 1995
Environmental Protection (control on ozone-depleting substances) Regs 2002
Food Safety Act 1990
Hazardous Waste regulations 2005
Health & Safety at Work Act 1974(application to environmentally hazardous substances) Regs 2002
Health & safety (signs & signals) Regs 1996
Land Compensation Act 1973
List of waste Regs 2005
Litter Act 1983
Noise at Work Regs (amended) 2006
Noise Act 1996
Occupiers Liability Acts 1957 & 1984
Personal Protective Equipment Regs 2002
Pollution prevention and control Regs 2000
Prevention of Oil Pollution Acts 1971 & 1986
Prevention of Pollution (Reception Facilities) Order 1984
Town & Country Planning (General Development Order) 1995
Town & Country Planning (Assessment of Environmental Effects) Regs 1995
Town & Country Planning (Environmental Assessment & Permitted Development) Regs 1988
Town & Country Planning (Environmental Assessment & Unauthorised



Development) Regs 1995
Waste & Emissions trading act 2003
Waste Management Regs (amended) 2006
Waste Management licensing (amended) Regs 2005
Waste Management licenses (consultation and compensation) Regs 1999
Waste minimization act 1998
Water Acts 2003
Water Resources Act 1991
Wildlife & Countryside Act 1981

ENVIRONMENTAL MANAGEMENT PLAN

INTRODUCTION

There are a number of reasons for developing and implementing an Environmental Management Plan.

1. To comply with current and forthcoming legislation regarding environmental issues.
2. To demonstrate the ongoing monitoring of our environmental impact will give an early warning should there be any future cause for concern.
3. The publication of an environmental plan will help to make our staff more aware of the various issues and engender a sense of responsibility.
4. Energy saving practices, which are implemented as a result of such a plan, will have a definite cost saving to the Company.
5. To ensure customers/clients that our company is committed to demonstrating environmental management systems.
6. To enhance the companies image to prospective clients and outside agencies.
7. To reduce the risk of injury or incident that may result in liability
8. In protection of the environment through reduction in materials or energy
9. To share environmental solutions
10. improving legislative compliances and relations with government and the industry



FORMAT

The Environmental Management Plan is divided into four sections.

1. **Environmental Policy** - Contains the Company's statement of intentions and principles in relation to overall environmental performance and provides a framework for action and for the setting of environmental objectives and targets.
2. **Environmental Plan** - Includes organizational structure, responsibilities and procedures for training.
3. **Environmental Procedures** - Gives information regarding emergency response and sets out procedures and practices (Do's and Don'ts) for the various company activities, which have potential to cause an adverse impact on the environment.
4. **Environmental Documentation** - Contains various records and registers, which require updating on a periodic basis.
This is a controlled document held by the Environment Manager.

IMPLEMENTATION

The successful implementation of this policy requires the commitment of all company employees.

This policy will aid public sewer services to comply with environmental legislation and all associated codes of practice.

An assessment of all historical environmental impacts that are current or effected or are likely to be effected all company activities, will be detailed through implementation of this policy.

Environmental responsibilities should not been as being confined to the environmental function but incorporated into all area of the company's activities and strategies.

The following arrangements are intended to ensure, so far as is reasonably practicable, that both the company and its employees are fulfilling their respective obligations.

Primary responsibility for implementing environmental policy rests with the Managing Director.

Departmental managers are responsible for implementation within their respective departments.



Managers are responsible to the Managing Director for:-

- a) Ensuring that company environmental policy is brought to the notice of its employees in their respective departments.
- b) Ensuring that company environmental policy and the requirements of environmental legislation applicable to the activities for which they are responsible are complied with on behalf of the company and for reporting to the Managing Director whenever compliance is not possible.

TRAINING

All personnel whose work has the potential to create a significant impact on the environment shall receive appropriate training and it is the responsibility of the managers to ensure that:

- a) Training needs are properly identified.
- b) Training shall begin at induction stage and be revised on a continuing basis during the employee's service.
- c) Employees shall be made aware of the importance of the environmental policy and procedures and their roles and responsibilities in achieving conformance with the policy, including emergency preparedness and response requirements and the potential consequence of departure from specified operating procedures.
- d) Training records are to be kept by the office manager.
- e) No employee shall be allowed to carry out duties which have a significant environmental impact, actual or potential, unless or until they have received adequate training.

MANAGEMENT REVIEW

Environmental Management meetings between the Managing Director and departmental managers are to be held at regular intervals(quarterly) to enable appraisal of the environmental plan and assessment of environmental objectives and targets.

CONSULTATION

It is the policy of the company to have direct consultation with its employees on all matters affecting the environment. All employees are free to discuss with, or bring to the notice of, their respective supervisor or manager (as appropriate) any matters affecting the environment.

STATUTORY REQUIREMENTS & CODES OF PRACTICE

A record of current legislation and codes of practice relevant to the environment shall be kept and maintained by the office manager.



USE OF SUB-CONTRACTORS

All sub-contractors are encouraged to be environmentally responsible.

A register of approved sub-contractors is kept and concerns the quality aspect of our operations. Other than in exceptional circumstances, only those sub-contractors are to be used.

REGISTER OF STAFF & KEY CONTACTS

A register of staff and contacts both on and off site with their telephone numbers shall be kept for reference in the event of an environmental emergency.

This register is subject to periodic re-appraisal and update.

The Health & Safety Advisor is responsible for this register.

ENVIRONMENTAL PROCEDURES

EMERGENCY PREPAREDNESS & RESPONSE

The Company has identified the following situations, which if not dealt with promptly have the potential for an environmental disaster.

- 1. Spillage or leakage of diesel, hydraulic or lubricating oil.**
- 2. Spillage or leakage of HAZARDOUS cargo or other chemical-cleaning agents.**
- 3. Loss of machinery to river.**
- 4. Fire in a warehouse, office block, garage or workshop.**
- 5. Leakage of sewage into watercourse.**

ALL PERSONNEL ARE REMINDED THAT WHEN TAKING ACTION TO PREVENT OR CONTAIN DISASTER THEY SHOULD NOT PUT THEMSELVES AT RISK.

In the event of fire:-

Staff should evacuate the danger zone and call the Emergency services, employees should follow the company safety policy for further instruction..



In the event of spillage of hazardous cargo's, diesel oil, chemicals etc:-

The member of staff must -

- Alert other members of staff and Management.
- Block access to drains or river as quickly as possible by all available means.
- Switch off any electrical equipment, machinery or other sources of ignition.
- Contact Emergency Services (as appropriate).
- Consult COSHH Register.

EMISSIONS TO ATMOSPHERE

Arguably, the greatest impact our activities have on the environment is caused by diesel engine exhaust emissions from our plant and road haulage fleet. In order to reduce emissions as far as is practicably possible the following procedures have been introduced.

- On going maintenance and servicing schedules to ensure engines are operating efficiently.
- Progressive upgrading of plant and haulage fleet with latest specification diesel engines. Testing of exhaust emissions in compliance with legislation (MOT) for road fleet and by an independent company at six monthly intervals for both road haulage and plant fleet.
- Engines, which fail to comply with the relevant guidelines for emissions, are to be examined and serviced accordingly.
- Use of low sulphur fuel supplied by an authorized dealer.
- All machinery to be switched off when not being used.
- The company mechanic will service all plant and machinery and record this.

RELEASES OF WATER

Pollution through releases to water may occur as a result of surface " run-off " either via drains, or direct to river.



Notwithstanding any procedures listed under Emergency responses:

Any spillage of oil, sewage fuel or chemical must be promptly contained using absorbent granules or sawdust as appropriate, cleared up and prevented from entering the watercourse.

Never wash oily residues down drains or into the river.

Do not use faulty or defective equipment and always report defective equipment to the maintenance/fitting department.

Environmental Procedures (cont.)

- All refueling equipment has been fitted with automatic cut-off devices - any defects to be reported to the maintenance department.
- Fuel, oil and chemical storage tanks must be fitted with automatic cut-off switches on outlets and have " bund walls " as appropriate.
- Tanks to be subjected to periodic inspection to ensure integrity.
- Wash down of machinery or engine parts to be conducted only at approved sites which have drains fitted with oil/water separators. Residual sludge to be pumped out and disposed of by an accredited company.
- Chemicals used in washing down to be approved as suitable for use with oily water separators.
- Wherever practical, the use of environmentally friendly domestic cleaning agents shall be adopted.

DISPOSAL OF WASTE

Waste oil and oil filters as a result of engine servicing are to be kept separate from normal waste and disposed of in a designated container. Oily waste is to be collected by an accredited waste disposal company - records of collections are to be maintained.

All company waste will be disposed of in accordance with current regulatory legislation.

CONSERVATION OF RESOURCES

Careful consideration shall be given to the elimination of minimisation of waste at source and the use of recycled materials.



New Policy change 01-10-08

- The introduction of recycling bins within the branch located outside the branch office is to be used to recycle paper, glass, plastic, mixed food wastes. This new introduction is designed to reduce wastes, reduce costs, comply with legislation, and promote eco friendly directives.

Conservation and recycling measures will include, but not be limited to, the following:

- Machinery to be switched off when not in use.
- Any lights not in use to be switched off.
- Water meter filled and records of consumption kept
- Yard and outside flood lighting fitted with " timer switches " as appropriate.
- Segregation of office waste paper for separate disposal.
- Segregation of computer printer ink cartridges for refilling.
- A4 paper to be used both sides where possible.

NOISE

All machinery will be regularly maintained to promote energy efficiency and reduce noise distribution exposure levels into the environment. All work activities producing a high level of noise will be assessed, and the exposure levels will be reduced to comply with legislation as required.

LOCAL ENVIRONMENTAL & COMMUNITY ISSUES

The company is well aware of its close proximity to local residents and is keen to adopt a " Good Neighbour " policy.

Noise, odour and atmospheric emissions will be controlled to the lowest practical level.

The Company will use solar powered machinery wherever possible.

Consideration will be given to the installation and positioning of floodlighting to avoid unnecessary glare to adjacent residents.

The company will make every effort to handle complaints from individuals or local organisations in a friendly and constructive manner.

A record shall be kept of complaints received and any action taken.